

Early Childhood Teacher

Position Title:	Early Childhood Teacher
Job Reference:	251102
Reports To:	ELC Director
Nature of Employment:	Ongoing full time (1.0FTE)
Dates:	Commencing January 2026

College Overview

Emmaus Christian College is an independent, non-denominational Christian school. We provide high quality Christian education to children and young people who are from Christian families that are actively involved in their local church and other families who fully support the involvement of their children in the Christian teaching, life and expression of the school.

Emmaus Christian College is one school, two campuses. The Brooklyn Park Campus caters for ELC to Year 6. The South Plympton Campus caters for Foundation to Year 12.

Both campuses offer a seamless pathway to Year 12 where children who have been offered a Foundation to Year 6 position at Brooklyn Park, have at the end of Year 6, a guaranteed entry into Year 7 at the South Plympton campus.

At Emmaus Christian College we want our students to:

- **Belong** – to know others and be known
- **Flourish** – to discover and grow into who they are in Christ
- **Think** – to build their knowledge, apply their skills and discern the truth
- **Respond** – to respond to the call of God in their lives

Key Purpose

The Early Childhood Teacher will contribute to creating a community where children are nurtured in an authentic Christian environment. The Early Learning Centre is focused on the provision of enriched opportunities in language, communication and social development, supporting children in developing creativity, confidence, curiosity and care while exploring God's world.

Key Responsibilities

- In consultation with the Educational Leader and other Teachers, lead the implementation of the ELC's curriculum.
- Mentor and support colleagues, at the direction of the ELC Director, towards achieving strategic objectives.

- Work closely with the Educational Leader and Team to assess children and evaluate learning.
- Collaborate and communicate with parents/families.
- Contribute to records of observation on children's learning.
- Nurture positive and respectful relationships with children, staff and families.
- Plan, prepare and implement appropriate learning programs and environments for children, guiding professional practice based on Australian EYLF (Early Years Learning Framework).
- Work within a legal and ethical framework, based on NQS and national regulations.
- Continual involvement in and review of the ELC's Quality Improvement Plan.
- Contribute to constructive behaviour guidance strategies in consultation with the ELC Director and families.
- Promote the health, safety and wellbeing of each child.
- Implement and plan excursions and in-centre events.
- Establish and maintain collaborative and respectful relationships with colleagues and the wider community.
- Attend staff meetings, taking an active part in critical reflections about professional practice, pedagogical strategies, ELC philosophy and curriculum, QIP, children's learning and development, and the Planning and Assessment Cycle.

General Responsibilities

- Promote the Vision, Mission and Values of Emmaus Christian College.
- Carry out professional duties responsibly.
- Attend meetings, functions and extra-curricular activities as required.
- Participate in the College's ongoing professional learning opportunities.
- Support and encourage colleagues in the Professional, Work Health and Safety, and Welfare aspects of the College.

Selection Criteria

- A committed Christian with a deep desire to serve Jesus Christ as Lord.
- Demonstrated passion for biblically-based Christian education.
- A personal commitment to Emmaus' ethos, Statement of Faith, and Vision, Mission and Values underpinning the delivery of Christian-based education to children.
- Current Teachers' Registration, valid Working With Children Check, RRHAN-EC and Senior First Aid certification (incl. CPR, Anaphylaxis and Asthma).
- Appropriate qualification in Early Childhood Education.
- Understanding and knowledge of the standards set by the National Quality Framework, the Early Years Learning Framework.
- Knowledge and experience in the implementation of the Early Years Learning Framework.
- Extensive knowledge of the National Quality Standard (NQS) process including ongoing review.
- Thorough understanding and implementation of a play-based curriculum.
- Behaviour management skills reflecting restorative practices and the ability to develop and demonstrate positive behaviour strategies and support children's learning.
- High-level interpersonal skills and experience in working with staff, parents and students.

- Strong problem solving, flexibility, priority setting and time management skills.
- Ability to cope effectively under pressure in an emergency or stressful situation.
- Competent computer skills to manage documentation, learning resources and use of technology tools to support learning.

College Expectations

All staff are expected to:

- Be a committed Christian with a passion for Biblically based Christian education.
- Contribute to the efficient and effective functioning of the team to meet College objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required, and undertaking other key responsibilities or activities as directed by the College Principal.
- Perform their responsibilities in a manner which reflects and responds to continuous improvement.
- Support the policies and expectations of the ELC and the College.

Submitting Your Application

Closing Date: 9:00am, Friday 21st November 2025

Applicants should provide:

1. A written application that addresses the selection criteria outlined in the position description.
2. Curriculum Vitae which provides full personal details, qualifications, previous employment and experience.
3. A completed 'Application for Teaching Position Form', available via our website emmauscc.sa.edu.au/about/employment.

Application submissions must be sent to recruitment@emmauscc.sa.edu.au and include all three documents to be considered. Please reference the Job ID in the subject line: Job ID 251102.

For further information about this position, please contact Human Resources on (08) 8292 3888 or email recruitment@emmauscc.sa.edu.au.